

STARVISION PRESENTS

MUSCLE UP YOUR HUMAN CAPITAL

The only system you need to **POWERUP**
your organization **HUMAN RESOURCE**

StarVision[®]

MecWise[™]
Human Resource

**SERVING MORE THAN 500
COMPANIES CANNOT BE WRONG**

We serve more than 500 companies regionally.
We help to automate so many HR Tasks then you
can imagine



about

Starvision MecWise Business Suite are solutions that assist government & private institutions to manage better **Human Capital** .

With proven solutions that provide dynamic competitive tools which are highly scalable and easily configurable innovative solutions , giving our clients cutting edge technology & better results.

Our platform **innovates the way you manage people**, from recruitment, onboarding and develop human capital, to the way you pay and retain them .

We make people management goals succeed , helping you to accomplish them with the right technology and the best support and thought leadership.



WE HELP BUILD HUMAN CAPITAL

" In the long run , your human capital is your main base of competition"

Bill Gates

MecWise™

Human Resource Management System (HRMS)



MecWise HRMS brings comprehensive, fully-integrated cloud HR solutions. Riding on the latest and future proof technology, the applications are accessible anytime, anywhere.



Fast Deployment | SaaS (Software as a Service) approach allows easy deployment

Easy Access to Innovation | Cloud provides easy way to update solutions, eliminating extra investments when a software/technology gets outdated

Scalable | Cloud-based HRMS is easily scalable to your business expansion

Real-Time Assessments | Employee performance is tracked real-time with instant data analysis

Less Dependency on IT Support | SaaS (Software as a Service) approach takes away worries on security updates or maintenance

Lower Investment Cost | Cloud-based HRMS offers more value for lower upfront costs

24/7 Access | Cloud-based HRMS allows access to critical information anytime/anywhere, giving employees sense of control analysis

MecWise Payroll handles various complex computations such as

- Adjustment to Overtime (OT)
- Back Pay
- Variable Bonus
- Various Adjustments & deductions based on user-defined conditions

MecWise Payroll is a fully intergrated system with comprehensive modules . Equipped with complete range of business applications critical in all areas of payroll duties, thus fulfilling all statutory requirements

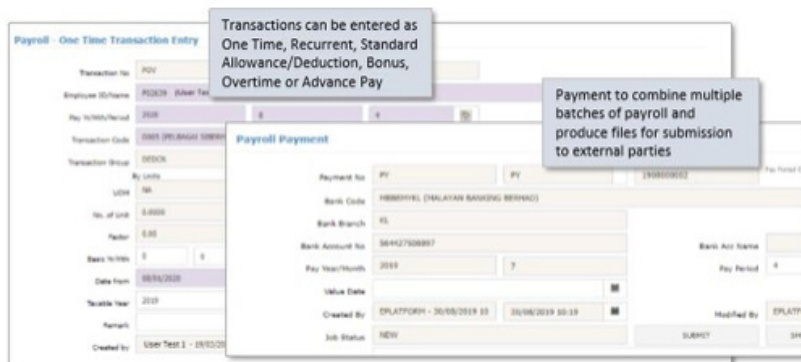
MecWise Payroll has in built Business Intelligence unit that able to assist payroll functionalities , from Recruitment to termination with increased efficiency .

MecWise Payroll supports electronic submissions for EPF , SOCSO , Banks etc and is able to handle multi currencies payroll processing as well as multiple inter-bank GIRO services.

MecWise Payroll allows multiple payroll run , multiple payment per day period , recurring transaction of pre-defined group of employees. With functionalities such as withholding / cancellation of payment item for individual employee within the pay period

MecWise Payroll provides auto generation of EA / EC Forms and electronic distribution of pay slips via email.

MecWise Payroll is Integration ready to MecWise Business Suite and can be configured to integrate/ interface with other 3rd party products.



functions

- Computes Daily / Hourly Rated Entry
- Computes Overtime Entry
- Input Details for Bonus / Benefits Entitlement
- Process Advance Pay
- Process No Pay Leave Entry
- One Time Transaction
- Specify standard Allowance / Deduction Entry
- Setting Recurrent Transactions
- Gross Pay Adjustment



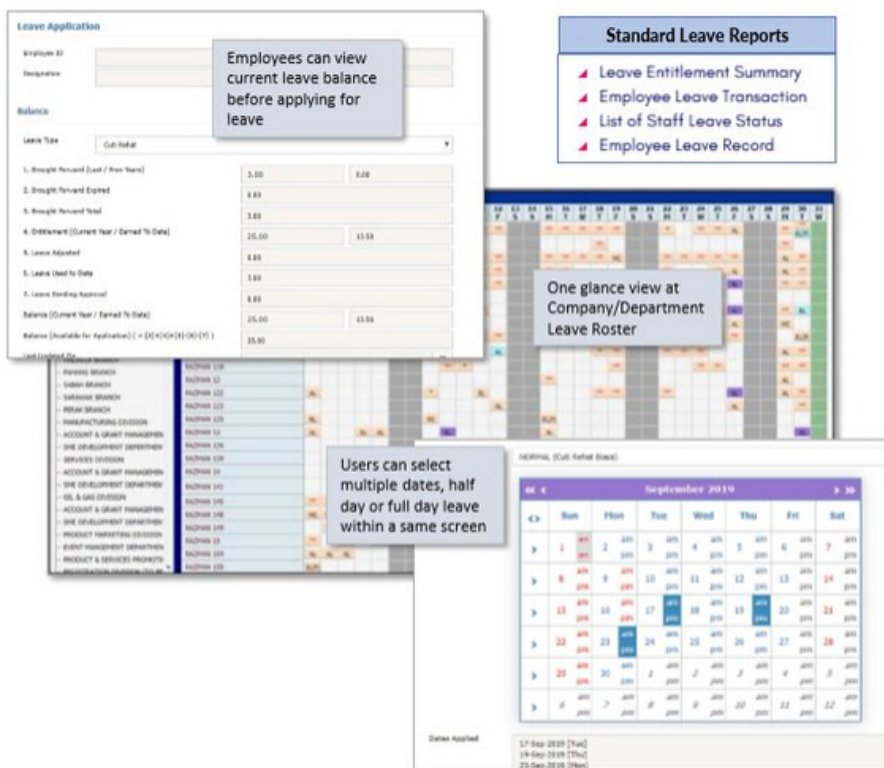
LEAVE

MecWise Leave Management is an established and proven HR solution used by many organizations in the private & public sectors alike.

MecWise Leave is capable to handle application and cancellation of different types of leave according to policies and eligibilities set by organization.

MecWise Leave auto computes leave entitlement leave balance and bring forward leave for all registered employees, providing them the up-to-date, real-time leave information.

MecWise Leave is Integration ready to MecWise Business Suite and can be configured to integrate/interface with other 3rd party products.



Leave Application

Employees can view current leave balance before applying for leave

Standard Leave Reports

- Leave Entitlement Summary
- Employee Leave Transaction
- List of Staff Leave Status
- Employee Leave Record

One glance view at Company/Department Leave Roster

Users can select multiple dates, half day or full day leave within a same screen

functions

- Leave Application
- Leave Withdrawal
- Leave Cancellation
- Leave History
- Query / Report

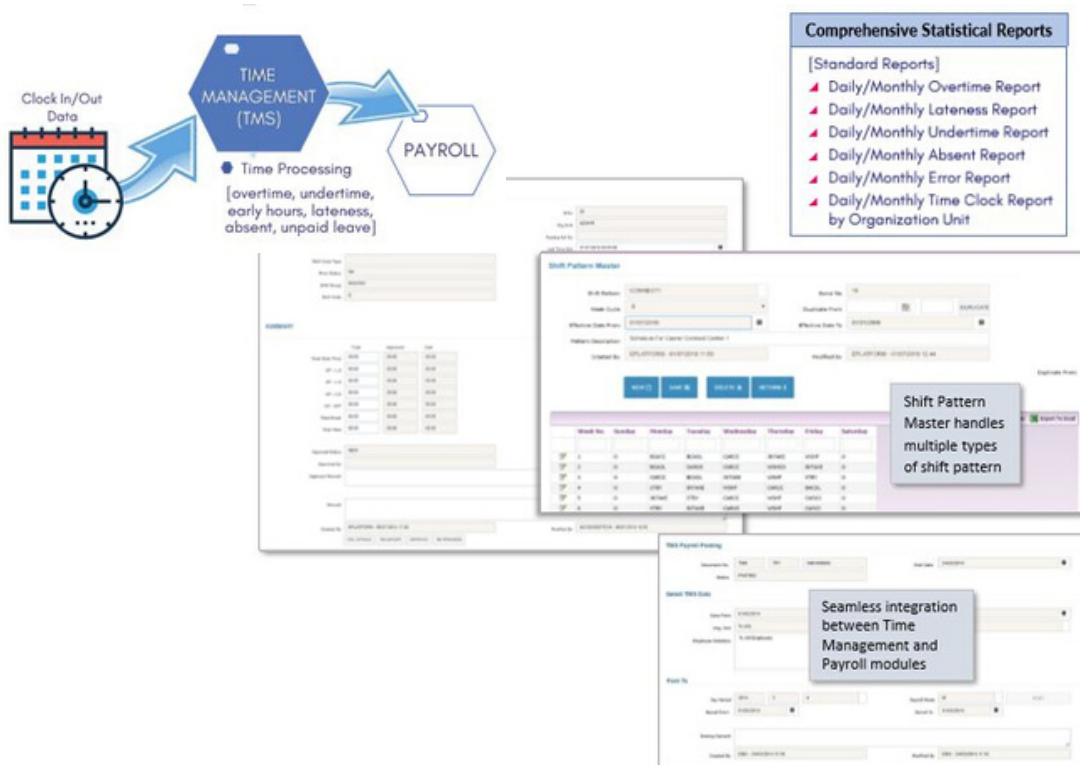


MecWise Time Management System (TMS) comes with wealth of features and functions that can be tailored to meet specific needs of an organization, helping to enhance its productivity while ensuring effectiveness in time management and data processing.

MecWise TMS provides automatic computation of overtime , undertime , early hours , lateness and absent days. It can be also be set to process meals and allowances in accordance to an employee's clocked time.

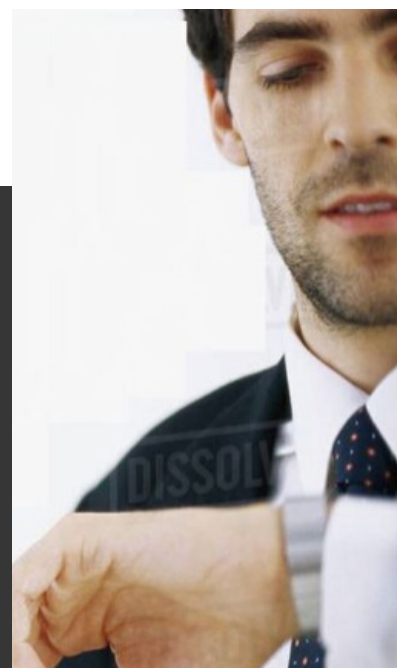
MecWise TMS allows full flexibility in processing time clock data with user defined variables to calculate information for payroll calculation.

MecWise TMS can be integrated with various electronic clocking devices such as barcode , magnetic , biometrics and security access systems



functions

- Clock In/Out
- Time Processing
- Overtime
- Undertime
- Early Hours
- Lateness
- Absent
- Unpaid Leave

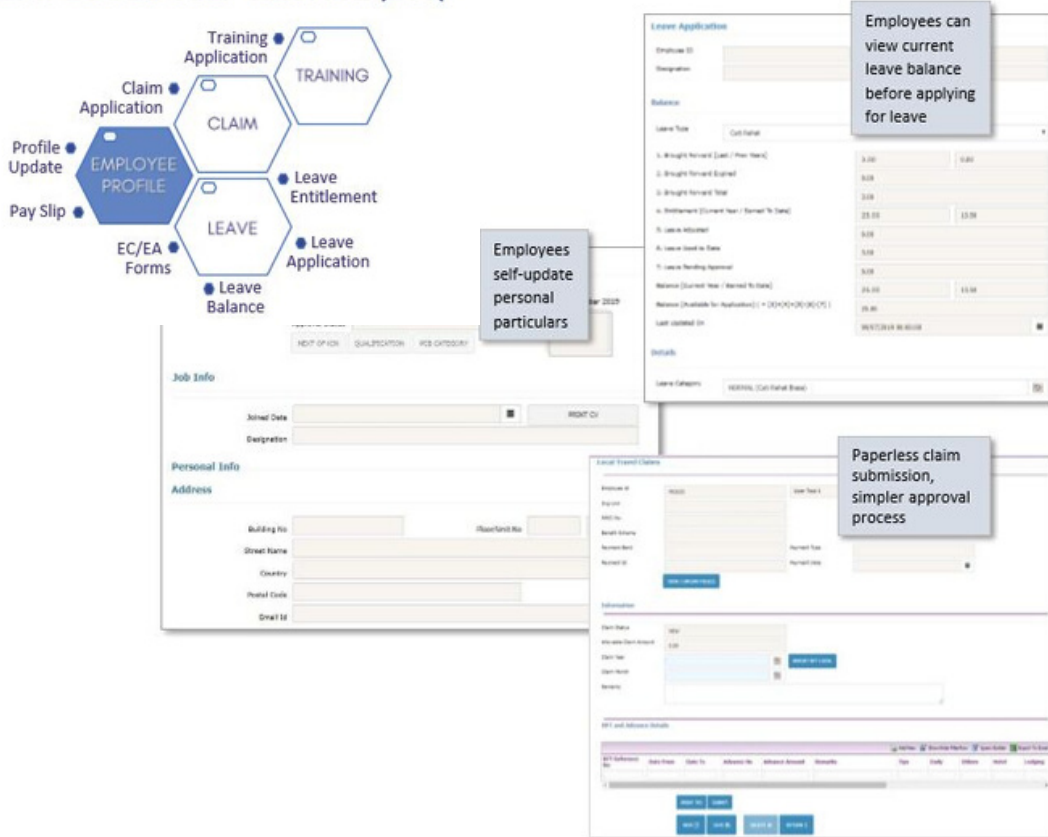


MecWise Employee Self-Service (ESS) brings together all elements of your ESS operations into a single, manageable and accessible database.

MecWise ESS empowers employees by providing them with fast and easy access to their personal information, allowing them to update and maintain their own particulars as they progress in your organization.

MecWise ESS functions as a portal for employees to update their personal details, view their leave entitlement / balance, make applications for leave and claims, generate pay slips and EC/EA forms & request for trainings.

EMPLOYEE SELF SERVICE (ESS)



The diagram illustrates the Employee Self-Service (ESS) portal structure and its key features:

- EMPLOYEE PROFILE** (Central Hub):
 - Profile Update
 - Pay Slip
 - Claim Application
 - EC/EA Forms
 - Training Application
 - LEAVE
- CLAIM** (Sub-section):
 - Leave Entitlement
 - Leave Application
 - Leave Balance
- TRAINING** (Sub-section):
 - Training Application

Key interface features and callouts:

- Leave Applications:** Employees can view current leave balance before applying for leave.
- Leave Balance Table:**

Leave Type	Current Year	Balance
1. Brought Forward (Earl / New Year)	3.00	6.00
2. Brought Forward Expired	0.00	
3. Brought Forward Total	3.00	
4. Resubmitted (Current Year / Brought To Date)	25.00	13.00
5. Leave Absorbed	0.00	
6. Leave Used In Date	0.00	
7. Leave Pending Approval	0.00	
Balance (Current Year / Brought To Date)	28.00	19.00
Balance (Available for Application) = (200000000000)	25.00	
- Employees self-update personal particulars:** Includes Job Info, Personal Info, and Address sections.
- Paperless claim submission, simpler approval process:** Streamlined application flow.

functions

- Profile Update
- Claim Application
- Training Application
- Leave Entitlement
- Leave Application
- Leave Balance
- EC/EA Forms
- Pay Slip



Big Data Analytics Dashboard

Starvision MecWise Business Suite are equipped with our reporting and business intelligence engine to help you produce periodically report which you can use to manage and lead your organization better.

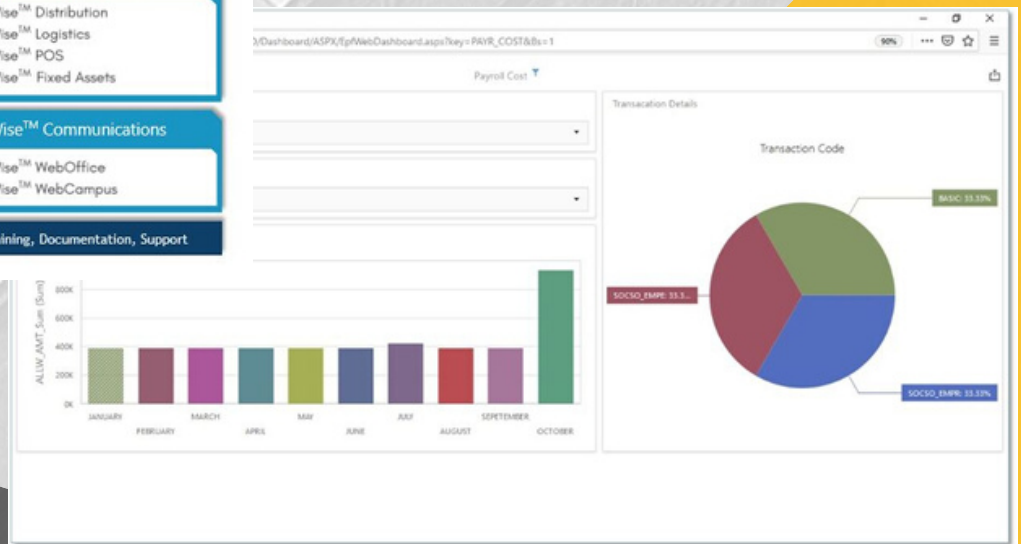
Our reporting system can be integrated with 3rd party software to provide you most comprehensive insight of your company's HR performance and how you can now use these data to maximum effect .

Our platform **innovates the way you manage people**, from recruitment, onboarding and develop human capital, to the way you pay and retain them .

Internet Platform : Secured Environment

- MecWise™ Toolkit**
 - MecWise™ Report Server
 - MecWise™ Workflow
 - MecWise™ ePlatform.Net
 - MecWise™ Business Intelligence Tools
- MecWise™ People**
 - MecWise™ HR
 - MecWise™ Payroll
 - MecWise™ TMS
 - MecWise™ ESS
 - MecWise™ Leave
- MecWise™ Grow Business**
 - MecWise™ CRM (Customer Relationship Management)
 - MecWise™ DMS (Document Management System)
- MecWise™ Supply Chain**
 - MecWise™ Distribution
 - MecWise™ Logistics
 - MecWise™ POS
 - MecWise™ Fixed Assets
- LBS / GIS**
 - Locate.Services™ WebOffice
 - MGO : Multimedia Geographical Organiser
- MecWise™ Communications**
 - MecWise™ WebOffice
 - MecWise™ WebCampus

Consultancy, Development, Data Migration, Implementation, Training, Documentation, Support



testimonials

" Our company business has been expanding exponentially these couple of years and our existing system can't really cope with the growth our company is experiencing , fortunate enough we came across StarVision that able to help us implement a complete ERP system to help us spur our company to another level "

- Mr Tan , HR Dept

Our company started off as small company with only 12 employees . Nevertheless , the cost of implementing StarVision is so affordable that we can use their platform and ecosystem to expand our business. Now in the 3rd year using StarVision system , we grown to more than 50 employees .

- Norhasa , HR Dept

" Our company business has been expanding exponentially these couple of years and our existing system can't really cope with the growth our company is experiencing , fortunate enough we came across StarVision that able to help us implement a complete ERP system to help us spur our company to another level "

- Elaine



happy users

past projects

Pertubuhan Keselamatan Sosial (PERKESO)

Developed, configured, installed, tested, commissioned, trained and Human Resource Management System (HRMS)

Pembangunan Sumber Manusia Berhad (PSMB)

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Financial and HRMS systems

Syarikat Bekalan Air Selangor (SYABAS)

Developed, configured, installed, tested, commissioned, trained and maintained Human Resource Management Information System (HRMIS)

Carigali PTTEPI Operating Company (CPOC)

Configured, installed, tested, commissioned, trained and maintained ESS (Employee Self Service) eProfile Module

Agensi Inovasi Malaysia (AIM)

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Financial System

Sustainable Energy Development Authority Malaysia (SEDA)

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Human Resource Management Information System (HRMIS) and Financial System

Solar Alert Sdn Bhd

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Financial System

Environment Idaman Sdn Bhd

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Integrated HR Management and Financial System

Home-Fix

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Integrated HR Management

Media Base Advertising Sdn Bhd

Developed, configured, installed, tested, commissioned, migrated, trained and maintained Integrated Financial System



engagement options



Option 1 : Self Own

Organization purchase , license ,install and own the entire setup including hardware , operating software and business application software. STARVISION provides support via annual maintenance agreement.

Organizations internal team of IT personnel will provide 1st level support to end-users



Option 2 : SaaS on Cloud

Commonly referred to as " Cloud , SaaS is a software-on-demand platform. SaaS providers own the hardware infrastructure and make software usage available on subscription mode. Organizations subscribing to SaaS does not incur hefty upfront investment for infrastructure and setup

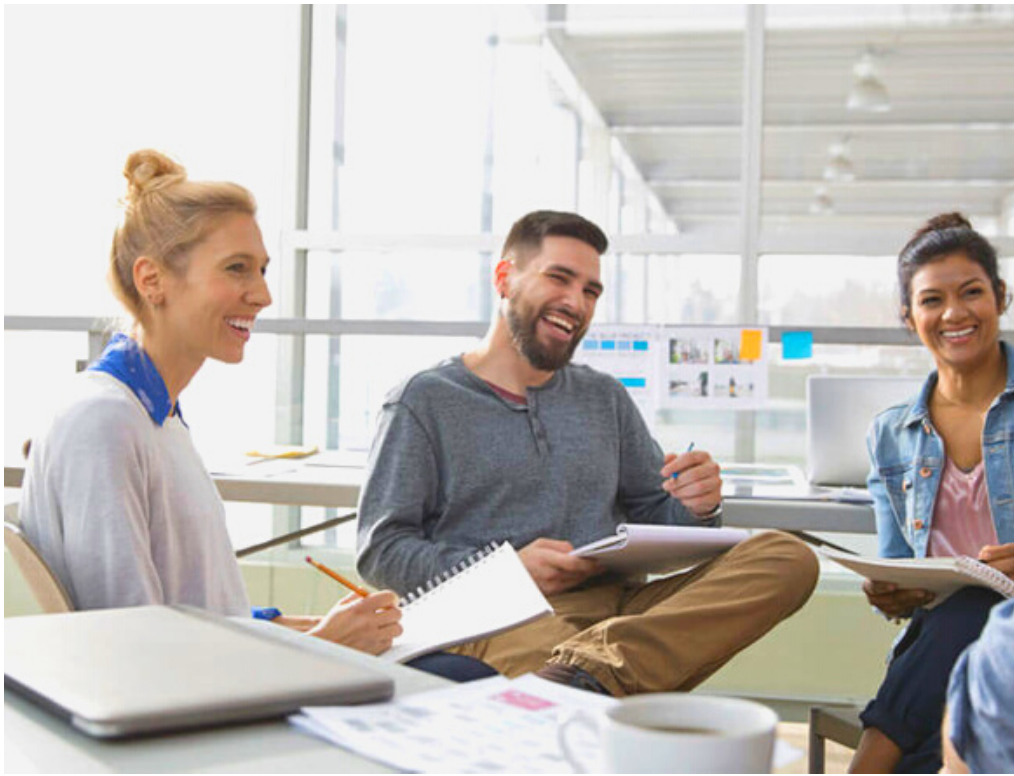


Option 3 : Outsourcing

STARVISION provides function outsourcing such as Payroll processing , annual tax return , Leave , Claim Management etc.

Flexible services , customized to suit organization needs. Allow HR Personnel to focus more on strategic HR Functions rather than routine functions

**ARE YOU READY TO TAKE
CONTROL OF YOUR FUTURE?**



contact

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WE HELP BUILD HUMAN CAPITAL

" The most valuable of all
capital is that invested in
human being" s

Alfred Marshall